



ASAMILA

BUSINESS SOLUTIONS

CREATED TO BE A CATALYST IN

PROVIDING CUTTING- EDGE

HUMAN CAPITAL
BUSINESS SOLUTIONS

www.asamila.co.za

INTRODUCTION

ASAMILA Business Solutions is a young, dynamic company established in February 2010. The company is 100% Black-owned and focuses on providing integrated Human Capital Management Solutions.

The company was formed by Lindelo Bottoman, a Black HR Specialist who has vast experience in the field of Human Resources and Strategy through his involvement and participation in both the public and private sectors.

The company was created to be a catalyst in providing cutting-edge HR integrated solutions by collaborating with the client to create tailor-made HR business solutions. Our philosophy is to develop and construct an integrated business solution that is value adding, using our “DFI Three-Step” approach - to Diagnose, Formulate and Implement identified solutions based on the customer’s needs.

VISION

ASAMILA Business Solutions strives to be a brand of choice in our selected target markets and be the leading provider of affordable integrated and managed one-stop shop Human Capital solutions as well as general trading.

MISSION

To provide integrated HR Advisory and Consulting Service in an endeavour to assist our client base achieve a sustainable competitive edge in the market place;

To develop strategic alliances with various key stakeholders, which will help resolve barriers such as skills shortage and transformational issues;

To develop and maintaining a network of Service Providers dedicated to service excellence for our clients.

VALUES & ETHOS

- Quality
- Customer-focus
- Professionalism
- Confidentiality
- Corporate Governance

OBJECTIVES

- To provide tailor-made products and services at competitive rates;
- To provide lasting partnerships with our clients towards empowerment and strengthening of our society;
- To support services in line with corporate governance and compliance requirements;
- To provide thought leadership, by changing the way people think and behave;
- To participate in the creation of wealth whilst behaving in a sociable manner.



SERVICES OFFERED

ASAMILA Business Solutions offers:



HR Solutions
& Systems



Recruitment &
Talent Search



Mediation
Services



Performance
Management



Skills
Development



Facilitation
& Change
Management



Employment
Relations Solutions



Training
& Facilitation



Supplier
Services

STRATEGIC ALLIANCES

ASAMILA Business Solutions believes that in this dynamic world of business, characterised by ever-increasing competition, no business entity can afford to be an island. Therefore the principle of networking is no longer a nice-to-have, but rather a profound competence to possess in order for any business to survive - hence we believe in forming strategic partnerships.

TARGETED INDUSTRIES

- Government Departments
- Parastatals
 - Local Government
 - Public Sector
 - Private Sector
 - Educational Institutions
 - Finance & Banking Institutions
 - Non-Governmental Organisations



MEMBER PROFILE

Director, Lindelo Bottoman, has vast experience in management consulting having consulted in Human Resources at PriceWaterCoopers for 5 years. His areas of focus were Recruitment and Talent Search; Performance Management and Skills Audit, and Employment Relations mainly in the Public Sector organisations; Government departments and Parastatals. In 2001, Lindelo joined the Eastern Cape Gambling and Betting Board as Human Resources Specialist, focusing on Performance Management, Skills Audit, and handling Employee and Industrial Relations matters. In 2003, he joined the Eastern Cape Development Corporation as the Executive Assistant to the Chief Executive Officer, and was later Human Resources Manager. In October 2017, Lindelo established ASAMILA Business Solutions.

Lindelo's qualifications include Bachelor of Administration in Human Resources - University of Fort Hare and Industrial Relations (Hons) - Rhodes University. He further acquired Certificates of Programmes in Labour Law Practice - Nelson Mandela Business School and is accredited as a Commercial Mediator through the Centre for Alternative Dispute Resolution (CEDR). His skills include communications, PC literacy, decision-making, time management, presentation skills, conflict management and strategy development and implementation.



CONTACT DETAILS

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ASAMILA Business Solutions

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